



Special Board of Directors Meeting Minutes

Feb 28, 2022 at 6:00 PM EST

Attendance

Members Present (Remote):

Joyce Campbell, Lisa Dixon, Vanessa Fernandes, Jeff Fladen, Shirley Holloway, Ray Lay, Connie Mom-Chhing, Micah Pearson, Tracy Plouck, Vanessa Price, Jim Reiser, Carrie Roach, Lauren Simonds, Glenda Wrenn-Gordon

Members Absent:

Charma Dudley, Mohammed Farshori, Carlos Larrauri

NAMI Staff Present (Remote):

Hannah Wesolowski - CAO, Dan Gillison - CEO, Sue Medford - Executive Assistant to CEO, David Levy - CFO, Beth Monroe - Controller, Sean Stickle - CoS/CIO, Cassandra Halysyn - Executive Assistant NAMI Board of Directors

Council Chairs Present (Remote):

Brenda Scott - Executive Directors' Council, Jeremiah Rainville - Peer Leadership Council, Steve Slayton - State Presidents' Council

Council Chairs Absent:

Nadine Lewis - Service Members Vets & Their Families

Immediate Past Members Absent:

Adrienne Kennedy, Steve Pitman


Parliamentarian Present (Remote):

Carrie Roach

I. Welcome/Establish Quorum

Quorum was established. President Holloway called meeting to order at 6:01pm ET.

II. ACTION ITEM: Motion to approve 2022 budget. (Presenters: David Levy)

 2022.02.28 Budget presentation_Levy.pdf

David Levy presented on the 2022 budget (details included in presentation).

- 2 main questions:
 1. Does the Board agree with the plans to expend the resources?
 2. If Board approves, does Board agree with expenditures?
- Collaborative effort over many months

- Need to support alliance and strategic goals (controlled release of funds)
- There are 8 priorities/initiatives in 2022 totaling \$7.3 million
- Other priorities: Kohl's Community Support \$1.1 million (\$350K is going to alliance); Sharing Hope \$256K; FaithNet \$214K
- Alliance support: budgeted \$3 million (\$3.8 million 2021 actual). Will change with donations.
- 45% of budget; personnel. Looking at 160 employee headcount for 2022. Will look at unfilled roles and see if sub-contractor instead of FTE (full time employee) will get the work done.
- 30% of budget; professional fees, subs and contractors.
- Salaries increased to bring them up to market and provided staff with 4% increase in 2022.
- Travel & Meetings will increase this year (EDLE, Field Advancement - NAMIWalks and other conferences)

President Holloway reminded the Board that the Executive Committee recommended the approval of the budget by entire Board of Directors. Board discussion took place.

Reiser moved to amend the budget with a \$1.5million budget expense for 2022 for the support of all volunteer affiliates with budget revenue under \$100,000.

Motion to amend the budget by approving a \$1.5million placeholder for 2022 for the support of all-volunteer affiliates with budget revenue under \$100,000. **Motion failed.**

Motion to approve the 2022 Budget as presented. **Motion approved.**

III. ACLU presentation

Attendance

Guests Present (Remote):

Carl Takei , Somil Trivedi , Susan Mizner, West Resendes, Andrea Smith, Hannah Wesolowski

Dan welcomed Hannah Wesolowski and guests from ACLU, a partner during REIMAGINE response week. Hannah W.: NAMI is trying to be a leader in 988 and trying to engage all levels of government to complete the advocacy. Why are we considering this opportunity? ACLU wants to advance the crisis system with NAMI to set a precedence

nationwide. Susan, Director of Disabilities Program. West is also part of the disabilities program. Carl, Senior staff attorney focusing on policing and coordinating police practices. History of system change: built 50 years ago to address physical medical assistance didn't exist and were taken to the hospital in a police car. New model (Freedom House in PA) in 60s staffed ambulances by paramedics predominantly black from communities they were serving. There are gaps. 911 didn't help disabled people or mental health issues. Legal theory behind litigation: ACLU believes people in physical health crisis that are treated on the spot or transported to higher levels of care, there should be the same in the mental health world. Want someone trained to help with mental health crises. Overall there is unequal access to only have police respond. CIT is a valuable resource. Police are primarily trained to address crime. Looking at equal access argument. Remedy is similar to SAHMSA's. Starting with Washington DC, then Oregon. Looking at local organizations to partner with. Litigation is to help push the goal.

After Board discussion and clarification that we would only move forward with a lawsuit if local NAMI was in support.

Motion:

Joyce Campbell moved that the NAMI Board approve joining ACLU in lawsuits to force issues of better care for our members.

Motion seconded by Ray Lay. APPROVED

Closing Remarks/Announcements

President Holloway thanked everyone for their participation and adjourned the meeting at 8:16pm ET.

Micah Pearson, Secretary

Approved: March 28, 2022