

Minutes of the Meeting of the Board of Directors Friday, June 29, 2018 New Orleans, LA

#### **Board Members Present**

Steve Pitman, Chair Lacey Berumen Joyce Campbell Charma Dudley Vanessa Fernandes Jim Hayes Shirley Holloway Adrienne Kennedy Carlos Larrauri Jackie Martinez Stacey Owens Micah Pearson Carrie Roach Dave Stafford

# Board Members Absent

Amanda Lipp

Barbara Ricci

# **Staff Present**

Mary Giliberti Bob Scott Cheri Villa David Levy Susan Gaffney

# **Others Present**

Nadine Lewis, Service Members, Veterans and Their Families Council Chair

# Call to Order

The Chair called the first meeting of the 2018-2019 meeting of the NAMI Board of Directors to order on Friday, June 29, 2018 at 8:00 a.m. at the Sheraton New Orleans, New Orleans, LA. A quorum was declared present.

# Welcome and Introduction

Steve Pitman opened the meeting by welcoming the newly elected members to the Board – Judge Joyce A. Campbell, Vanessa Fernandes, and Captain Stacey L. Owens were elected by the membership to first terms on the board. Board members re-elected to a second term are Steve Pitman and Dave Stafford.

# **Board Orientation and Logistics**

Susan Gaffney reviewed the basic logistics of board information, orientation to procedures and travel and identified NAMI staff and online resources for ongoing board support.

# **Committee Structure**

Steve Pitman led the board in a discussion of the impact and efficiency of the existing committee structure. Main points covered included: areas of overlap and opporunties for efficiency, best use of board members time and maximum number of assigned committees. The discussion concluded with an interest in trying a new structure and evaluating how its works over the course of the board year.

Upon motion by Adrienne Kennedy, seconded by Shirley Holloway, the board voted to consolidate the functions of the Personnel Committee into a workgroup of the Finance and Audit Committee

and consolidate the functions of the Convention and Education and Support Programs Committees into workgroups of the Planning Committee.

#### **Strategic Planning**

Lacey Berumen and Cheri Villa provided an overview of the strategic planning process and timeline in order to orient the new board to this important area of work for the coming year.

#### **Board Portal/Salesforce Demonstration**

Bob Scott presented the new Board Portal now being housed in Salesforce. The Board Portal will be replacing both the NAMI Board of Directors SharePoint site and the Board Binder. Salesforce is a very dynamic system that works across pretty much every platform (computer, tablets, smartphones) and will make the work of both staff and the board simpler and more time- and costeffective. In late August, all board members will receive instructions on how to access and navigate the Portal which rolls out officially with the first board meeting in September.

#### **Progressive Discipline**

Steve Pitman briefed the new board members on his desire, as outgoing president, that the Governance Committee take up the work of forming a progressive discipline policy in the year ahead. He expressed the critical need for this to support transparent and ethical operations on the board.

#### **Officer Elections**

The new board was briefed on the procedures for officer elections, scheduled to take place the following day. A summary of the interest survey was presented so that new members would have the opportunity to consider board members that had already expressed interest in serving in that capacity.

The meeting was adjourned at 10:22 a.m.

Respectfully submitted,

Adrienne Kennedy, Secretary NAMI Board of Directors 2017 - 2018 Steve Pitman, President NAMI Board of Directors 2017 - 2018

Approved by the Board of Directors on \_\_\_\_\_