



Minutes of the Meeting of the Board of Directors
Friday, February 23, 2018
Arlington, VA

Board Members Present

Steve Pitman, Chair	Adrienne Kennedy	Barbara Ricci
Lacey Berumen	Carlos Larrauri	Carrie Roach
Charma Dudley	Amanda Lipp	Bob Spada
Vickey Gonzalez	Jackie Martinez	Dave Stafford
Jim Hayes	Micah Pearson	Gloria Walker
Shirley Holloway		

Board Members Absent

None

Staff Present

Mary Giliberti	Cheri Villa	Susan Gaffney
Bob Scott	David Levy	Chuck Harman
Kelly Griffin		

Others Present

Kimmie Jordan, *State Presidents Council Chair*
John Neibert, *Service Members, Veterans and Their Families Council Chair*
Brenda Scott, *Executive Directors Council Chair*
Leah Thedford, *Peer Leadership Council Chair*
John Remy, *Jackson Lewis, P.C., Principal*
John Kern, *Community Wealth Partners*
Rachel Hutt, *Community Wealth Partners*
Megan Coolidge, *Community Wealth Partners*

Call to Order

The Chair called the regular meeting of the NAMI Board of Directors to order on Friday, February 23, 2018 at 9:00 a.m. in the NAMI Office.

A quorum was declared present.

Consent Agenda

The Chair announced that an amendment to the agenda were made: Carrie Roach requested changes to CEO report re council name updates.

Upon motion by Dave Stafford, seconded by Adrienne Kennedy the following were amended and approved unanimously.

1. Minutes, NAMI Board of Directors' meeting, December 8-9, 2017
2. Minutes, NAMI Board of Directors' special meeting, January 25, 2018

3. Minutes, NAMI Board of Directors' executive committee meeting, December 21, 2017
4. Minutes, NAMI Board of Directors' executive committee meeting, January 23, 2018
5. Minutes, NAMI Board of Directors' executive committee meeting, February 8, 2018*
6. Quarterly Reports – contained in **Tab 3** (Quarterly Reports) of this binder:
 - a. President's Report
 - b. Chief Executive Officer's Report (amended and posted to Board SP site)
 - c. Council Reports
7. Committee Reports & Committee Reports of Conference Calls – all Committee reports are contained in the relevant **Committee's section** of this binder
 - a. Convention Committee:
 - b. Development Committee:
 - c. Education & Support Programs Committee:
 - d. Finance & Audit Committee:
 - e. Governance Committee:
 - f. Personnel Committee:
 - g. Planning Committee:
 - h. Policy Committee:

*Distributed at meeting.

Conflict of Interest forms were signed.

Council Reports

Chairs of the advisory councils reported on their activities and areas of interest/concern. Kimmie Jordan reported for State Presidents Council, Leah Thedford reported for Peer Leadership Council, Brenda Scott reported for Executive Directors Council and John Neibert reported for Service Members, Veterans and Their Families Council.

John Neibert highlighted a change that his executive council is operating under regarding transition of leadership. He felt that a decision was made that allowed for the SMVFC EC to stagger replacing seats. More research needs to be done to track this change because that change is not reflected in the current Board Opps.

President's Report

Board president and Chair Steve Pitman opened the floor to the Board for discussion and thoughts on recent events that have thrust mental health issues into the media spotlight.

Board Training: Navigating the Work Environment in the #MeToo Era

John Remy, Principal at Jackson Lewis P.C., spoke to the board about how to manage complaints and claims resulting from sexual misconduct allegations. He focused on what NAMI can do to get in front of any issues before they become legal. Key takeaway: Train, investigate and promote only the best behavior.

Strategic Planning

Kelly Griffin, Director, Field Resource Development, Cheri Villa, Chief Operating Officer, and Lacey Berumen, 1st Vice President and Planning Committee Chair introduced the Board to Community Wealth Partners, the consultants who will be partnering with NAMI in developing the 2020-2025 Strategic Plan. The team members from Community Wealth Partners gave a high-level overview of their history and approach to strategic planning and how they plan to engage with NAMI in developing an implementable strategic plan. The board was engaged to answer two questions: what are the essential questions that need to be addressed and which key groups of stakeholders should be engaged.

At 12:20 p.m., the Board adjourned for lunch.

The Board reconvened after lunch at 12:50 p.m.

Chief Executive Officer's Report

Mary Giliberti, Chief Executive Officer, provided her regular quarterly report. Among the highlights addressed were: NAMI Financials, major Strategic Alliances and Development (\$1 million gifts from Ending the Silence/Mrs. Gore gift, anonymous unrestricted funds toward field support and an anonymous gift from the 100 Women in Finance event), ongoing Cause Marketing progress and Communications work, Advocacy and Public Policy, Information, Support and Education (Crisis Resource Guide to launch soon, evidence-based research completed on ETS); Field Advancement, Governance, Internal Strategy and Support, NAMI HelpLine (support ticket system is helping improve customer service).

After Mary's presentation at 1:51 p.m., the Board went into afternoon Committee meetings.



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Jim Hayes
Shirley Holloway

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Carlos Larrauri
Amanda Lipp
Micah Pearson

Barbara Ricci
Carrie Roach
David Stafford
Bob Spada
Gloria Walker

Board Members Absent

Vickey Gonzalez
Jackie Martinez

Staff Present

Mary Giliberti
Bob Scott

Cheri Villa
David Levy

Susan Gaffney

Others Present

Kimmie Jordan, *State Presidents Council Chair*
John Neibert, *Service Members, Veterans and Their Families Council Chair*
Leah Thedford, *Peer Leadership Council Chair*

The Chair called the meeting to order at 11:45 a.m. for the Committee of the Whole with a quorum present.

Committee of the Whole

Finance & Audit Committee

COMMITTEE MOTION FOR FULL BOARD ACTION

Approve the second draft of the 2018 Operating Budget.

COMMITTEE MOTION, NO SECOND REQUIRED

MOTION APPROVED; FOURTEEN MEMBERS PRESENT

Governance Committee

COMMITTEE MOTION FOR FULL BOARD ACTION

Approve for re-affiliation:

- NAMI Butler County, KS [Model B]
- NAMI Douglas County (KS) [Model B]
- NAMI Flint Hills (KS) [Model B]
- NAMI Southeast Kansas [Model B]
- NAMI Buffalo Trace (KY) [Model B]
- NAMI Danville (KY) [Model B]
- NAMI Hazard (KY) [Model B]
- NAMI Heartland (KY) [Model B]
- NAMI Madison County KY [Model B]
- NAMI Morehead (KY) [Model B]
- NAMI Mountain Region KY [Model B]
- NAMI Murray KY [Model B]
- NAMI Owensboro (KY) [Model B]
- NAMI Winchester/Clark County (KY) [Model B]
- NAMI Central MA [Model A]
- NAMI Washington County Inc., OK [Model A]
- NAMI Clatsop County (OR) [Model B]
- NAMI Columbia County (OR) [Model B]
- NAMI Douglas County (OR) [Model B]
- NAMI Marion Polk (OR) [Model B]
- NAMI Mid-Valley (OR) [Model B]
- NAMI Central Oregon [Model B]
- NAMI Klamath County (OR) [Model B]
- NAMI Yamhill County (OR) [Model B]
- NAMI Knoxville (TN) [Model A]
- NAMI Maryville (TN) [Model B]
- NAMI Oak Ridge (TN) [Model B]
- NAMI Clarksville-Montgomery County (TN) [Model B]
- NAMI Coffee County (TN) [Model B]
- NAMI Cookeville (TN) [Model B]
- NAMI Dickson County (TN) [Model B]
- NAMI Williamson County, TN [Model B]
- NAMI Hampton/Newport News (VA) [Model A]

COMMITTEE MOTION, NO SECOND REQUIRED

MOTION APPROVED; FOURTEEN MEMBERS PRESENT

COMMITTEE MOTION FOR FULL BOARD ACTION

Approve for re-affiliation:

- NAMI Montgomery, Fulton & Hamilton Counties, Inc. (NY) [Model A]

COMMITTEE MOTION, NO SECOND REQUIRED
MOTION APPROVED; THIRTEEN MEMBERS PRESENT, BARBARA
RICCI ABSTAINED

COMMITTEE MOTION FOR FULL BOARD ACTION

Approve for re-affiliation:

- NAMI Hunt County (TX) [Model B]
- NAMI San Antonio (TX) [Model A]

COMMITTEE MOTION, NO SECOND REQUIRED
MOTION APPROVED; THIRTEEN MEMBERS PRESENT, ADRIENNE
KENNEDY ABSTAINED

COMMITTEE MOTION FOR FULL BOARD ACTION

Returning board members whose terms do not expire in 2018 have criminal background checks conducted.

COMMITTEE MOTION, NO SECOND REQUIRED
MOTION APPROVED; THIRTEEN MEMBERS FOR,
ONE OPPOSED.

Additional Notes from GOV presentation during Committee of the Whole:

Barbara Ricci expressed concern that citing that NAMI will conduct criminal background checks on board applicants could deter people with lived experience with the criminal justice system from running for the board. This experience can inform our criminal justice work. There are approximately 7 million people in the US who are on parole or probation or prison or jail:

1 in 31 adults; 1 in 45 white adults; 1 in 27 Latino adults; 1 in 11 Black adults

The meeting was adjourned at 2:25 p.m.

Respectfully submitted,

Adrienne Kennedy, Secretary
NAMI Board of Directors 2017 - 2018

Steve Pitman, President
NAMI Board of Directors 2017 - 2018

Approved by the Board of Directors on _____