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# Battle Buddies After Service: The Significance of Peer Support

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#### Battle Buddies After Service: The Significance of Peer Support

NAMI 2016 National Convention Denver, CO Marsden McGuire, MD



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#### **Why Implement Peer Support?**

- President's New Freedom Commission (2003) called for the transformation of mental health services to a patient-centered, recoveryoriented system of care.
- VHA Mental Health (2004) developed a strategic plan to implement the concepts of the New Freedom Commission and developed the Psychosocial Rehabilitation and Recovery Services section to spearhead the transformation.
- Mental Health developed the Uniform Mental Health Services Handbook (2008), which reaffirmed VHA's commitment to a transformed mental health system of care.
- If recovery is the goal, the most transformative effort is the implementation of peer support. Peers demonstrate on a daily basis that recovery is achievable.

#### **Effectiveness of Peer Support**

- A variety of studies outside VA show that peer support services lead to
  - Less inpatient use
  - Greater satisfaction with life
  - Greater hopefulness
  - Better treatment engagement
  - Improvement in mental health symptoms
  - Reduced costs of care
  - Enhanced self-esteem and social functioning
- Research within VA is in its early phase; findings are similar to non-VA studies.
  - Peers positively influenced Veterans' involvement in their own care and increased their social relationships.
  - Supplements existing treatments and increases access.
  - Emphasizes recovery by focusing on meaningful life roles and community reintegration.

#### VHA Peer Specialists – Legislative Assistance

- Public Law 110-387: Qualifications
  - Be a Veteran with an Other than Dishonorable Discharge.
  - Be in recovery from a mental health condition for at least a year.
  - Be trained and certified by a VA-approved or State-approved not-for-profit certification organization.
- Public Law 111-163: Certification
  - VA must contract with a not-for-profit organization to provide certification training.
  - Depression and Bipolar Support Alliance (DBSA) was awarded the first contract.
  - Recovery Innovations (RI) has been awarded the current contract.
- White House Executive Order, August 2012
  - VA must hire and train 800 peer specialists by December 2013.
- White House Executive Action, August 2015
  - VA must establish 25 pilot site to provide peer support in Primary Care.

#### Development of VHA Peer Support Workforce

- **2006**: Approximately 128 Peer Support Technicians first hired in VA.
- **2008**: First Director of Peer Support hired.
- **2009**: Process of developing new classification for Peer Specialists initiated.
- **2012**: Approximately 150 more Peer Support Technicians Hired in VA.
- 2012: New classification standards for Peer Support Apprentices and Peer Support Specialists finalized.
- **2012**: Executive Order to hire 800 Peer Specialists.
- **2013**: 956 Peer Specialists on board.
- **2015**: 1,095 Peer Specialists on board.
- Each VAMC and Very Large CBOC must have at least 2 Peer Specialists.
- In addition to the minimum of two per facility, each VISN has been allocated a quota of Peer Specialists based on the total number of Veterans in a catchment area that have mental health conditions.

#### What Do Peer Specialists Do?

- They serve as role models by sharing their personal recovery stories, showing that recovery from mental illness is possible.
- They teach goal setting, problem solving, symptom management skills, and a variety of recovery tools.
- They empower by helping Veterans identify their strengths, supports, resources, and skills.
- They advocate by working to eliminate the stigma of mental illness within and outside the walls of VA.
- They act as community liaisons by identifying social supports in the community.
- Promote wellness and act as navigators between mental health and primary care.

#### Where Are Peer Specialists Working?

Program	Number of Peers
Homeless/HUD-VASH	246
OPT	204
Psychosocial Rehabilitation	
and Recovery Center	133
MH Residential Rehab	
Treatment Program	81
Substance Use Disorder	80
MH Intensive Care Manage	63
PTSD	52

#### Where We Are Going

- Primary Care pilots
- Community outreach (Clay Hunt Act Sec. 5)
- Collaborations with DoD
- Research and program evaluation efforts
- Quality improvement
- Ongoing training for Peer Specialists and supervisors
- Federal Interagency Task Force Peer Workforce Collaboration
- Collaborations with Congress and White House as warranted





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# Peer Support for Outreach and Engagement

Dana L Niemela, MSW Director of Community Outreach & Engagement

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## 30,000' (13,776') View

Program overview
Need for peer support
Staffing solutions
Community solutions
Wrap-Up

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### Program Overview



- Denver County Veteran Services
  - Prioritizing homeless and at-risk services
    - Community Resource Navigation
    - Benefits Acquisition
    - Employment Case Management
  - Rely strongly on community partnerships



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### Need for Peer Support

#### • John's Story



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## Staffing solutions

- Office of Behavioral Health
- Position Development with HR
- Challenges
- Alternatives





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## **Community Solutions**

#### • PARTNERSHIPS

- Who does it?
- Who does it well?
- Who's willing to collaborate?

#### Support your partners

- What is their mission?
- What are their needs?
- How can you support them to achieve their goals?







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## Wrap Up

- It works!
- Funding doesn't have to limit you
- Get creative... get out of the box

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# Questions?

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## **Daniel Williams**

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## Battle Buddies After Service: The Significance of Peer Support



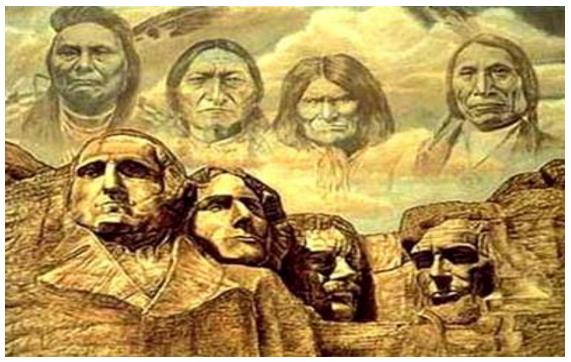
By Daniel Williams VA Peer Support Specialist NAMI National Veterans and Military Council Chair

## What is PEER Support? Who is it For?

- A Peer Specialist is a fellow Veteran who has Had similar experiences with mental illness and/or addiction and who helps and encourages other Veterans through assistance, guidance, and understanding to aid in recovery.

This is for-

- The "Tribe"/ ID issues
- The Family's
- The Co workers
- The Process
- The Peer Support

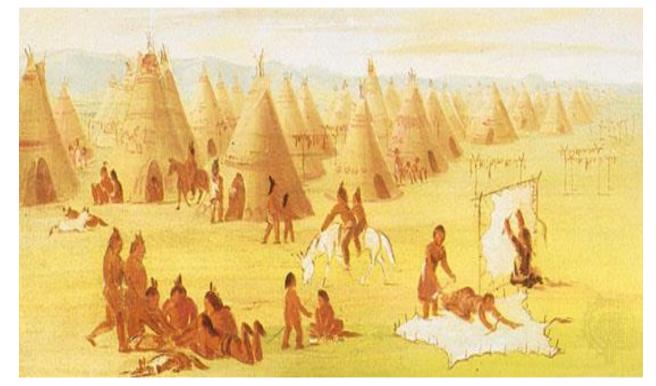


## The Tribe

- The Tribe is what we as veterans need and want and look for. Something to belong to or be apart of.
- The Tribe make up has been around for 200,000 years and we as people have lived in different ones to make us stronger as a population.

The Tribe make up

- Hunting
- Warfare
- Law Enforcement
- Fire Fighters
- Sports
- Gyms
- Family



## **Identity Crisis Stages**

- 1. Worry/ Apprehension
- 2. Excitement
- 3. Apathetic
- Indifferent
- Detached
- Unmotivated
- Angry
- Bitter
- 4. Depression
- 5. Sink or Swim/ Fight or Flight
- 6. Putting in the work



## Peer Support Role

- To help with each stage
- Find a tribe that works for you
- Help with the stages of the Identity Crisis
- Support your path to recovery
- Stand beside you and help get back on track and have that sense of purpose again.

#### The Peer Specialist's Creed

"I am a Peer Specialist. I will use lived experience with emotional and psychological pain to assist others with similar difficulties. I will support those whom I serve by helping them regain their lives by promoting recovery and inspiring hope for a change. I will promote self-determination, personal responsibility, and self empowerment through education, commitment, and follow through. I will leave no one behind. I will assist others in regaining control of their own lives and encourage Veterans to see themselves through their capabilities, not their limitations. I will support any Veteran, of any era, to the best of my abilities with honor, courage, and commitment."

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